COUNCIL JOINT CONSULTATIVE COMMITTEE

Wednesday, 15th April, 2015

Present:-

Representing the Council Representing Employees

Councillors Gibson T Devereux UNISON

J Innes P Longley UNISON King (Chair) R Wilkes UNITE

B Offiler Democratic Services K Vaughan Human Resources

14 APOLOGIES FOR ABSENCE

Apologies for absence were received from Andy Fowler and Maria Slack.

15 MINUTES OF MEETINGS HELD ON 15 OCTOBER, 2014 AND 15 DECEMBER, 2014

RESOLVED -

That the minutes of the meetings held on 15 October, 2014 and 15 December, 2014 be approved as a true record.

16 SHARED PARENTAL LEAVE GUIDELINES

Kay Vaughan presented a report on proposed new guidelines in respect of Shared Parental Leave, following the recent introduction of legislation. The guidelines had been considered by the Policy Working Group.

A copy of the guidelines was attached to the report, and an Equalities Impact Assessment had also been completed.

RESOLVED -

That the new Shared Parental Leave Guidelines be approved for referral to the Employment and General Committee with the recommendation that they be implemented immediately following its approval by that Committee.

17 MEETING DATES FOR 2015/16

RESOLVED -

That the meetings of the Council Joint Consultative Committee for 2015/16 be scheduled to take place on:

- Wednesday 17 June, 2015 at 9.30 am
- Wednesday 16 September, 2015 at 9.30 am
- Wednesday 16 December, 2015 at 9.30 am
- Wednesday 16 March, 2016 at 9.30 am

18 <u>ACKNOWLEDGEMENT</u>

The meeting expressed its thanks to Councillor Graham King for his work as Chair of the Committee, as this was the last meeting he would attend.

Councillor King thanked all members of the Committee for their cooperation and contribution to the Committee's work.